



National Capital Region Council



MINUTES

January 21, 2006

J.K. Wyllie Boardroom

PSAC Building, 233 Gilmour Street, Ottawa

Opening Remarks - REVP-NCR

Everyone is welcome to attend the meeting, will be a busy day starting with the review of the agenda.

Adoption of proposed agenda

PSAC Statement on Harassment

Moment of Silence

Oath of Office

Report from the Credentials committee (Les Maiczan, Jay Castonguay)

Approval of September 15 & 16, 2005 Minutes

REVP Report

- a) Quarterly Report
- b) Leave
- c) Travel
- d) Update from the Regional Office (Pierre Parker)

NCRC Budget/Finance

- a) Unaudited Financial Statement - 1 January 2005 to 31 December 2005
- b) Appointment of Auditor
- c) Financial Principles
- d) Proposed NCRC Budget 2006
- e) Budget 2007/2008/2009
- f) Membership Benefit Fund
- g) PSAC Benefit Fund

Activity Reports

- | | |
|--|--------------------------------------|
| ◆ Communications Committee | ◆ Racially Visible Action Committee |
| ◆ Members with Disabilities Action Committee | ◆ Health & Safety Committee |
| ◆ Ottawa Regional Women's Committee | ◆ Aboriginal Action Circle |
| | ◆ Youth Committee |
| ◆ Comité régional des femmes de l'Outaouais | ◆ Strike Support Committee |
| ◆ Education Committee | ◆ Separate Employers Report |
| ◆ Pride | ◆ Men's Action and Support Committee |

12:00-13:30 Lunch

All Candidates Debate

Candidates for the positions of: National President, National Vice-President and Alternates at the 2006 PSAC Convention.

- International Solidarity: Charles H. Hulse Public School – “Global Response Initiative”
- NAIM Network – Update (Steve Conty)
- Coalition Building - Arts and Culture
 - MayWorks
- Political Action – Federal Election
 - a) Messages from Campaign teams
 - b) OAC / CRAPO Report
 - c) Fair Vote Canada
- Announcements
- Adjournment

The all candidates meeting will be in the afternoon. Questions are to be in writing and can be passed to Ed or Stephanie.

Motion: to adopt the agenda as amended.

M/S: B Stewart / A Blais

Motion to adopt the agenda as amended is carried.

PSAC Statement on Harassment was read by R Séguin and J Dale.

Oath of Office was administered to François Gadoury (Pride Co-chair), Doreen Grant Thompson (RVAC Co-chair) and Karoline Klüg (Treasurer).

Report from the Credentials committee

43 delegates

6 observers

1 guest

4 staff

Motion: to accept the report of the credentials committee as presented.

M/S: L Maiczan / T Nicolas

Carried

NAME	STATUS	ORGANIZATION
ANDERSEN, Judy	Delegate	NCRC Executive SE/DCL
BÉDARD, Monique	Delegate	AGR 70139
BLAIS, Anne	Delegate	USGE/SESG 70093
BLOOMFIELD, Stuart	Delegate	USGE/SESG 70165
BRADY, Lorne	Delegate	UVAE/SEAC RVP
BUCKLEY, Zelma	Delegate	UNDE/UEDN - 70608
CAMUS, Denise	Delegate	CEIU/SEIC – 70704
CASHMAN, Ed	Delegate	REVP – NCR
CHAMPOUX, Bob	Delegate	UNDE/UEDN RVP

NCR Council General Meeting - Saturday, January 21, 2006

CHARBONNEAU, Suzanne	Delegate	NHWU/SSBE RVP
CHARRON, Daniel	Delegate	NCRC Executive Member-At-Large
DALE, June	Delegate	NCRC ORWC
DES LAURIERS, Richard E. Léger	Delegate Alt Finances	UPCE/SEPC President A RVP UPCE/SEPC
DUMAS, Francine	Delegate	NAT 70059
EAGLE, Glenda	Delegate	NCRC Executive AAC
FINDLAY, Wilma	Delegate	NCRC Executive MDAC
FITZPATRICK, Maria	Delegate	NCRC Executive Member At Large
FRIEL, Helen	Delegate	USGE/SESG RVP
GADOURY, François	Delegate	NCRC Executive Pride Co-chair
GILES, Joyce	Delegate	NCRC Executive Member at Large
GRANT THOMPSON, Doreen	Delegate	NCRC Executive RVAC Co-chair
GUIBORD, Claudette	Delegate	UCTE/UCET 70703
HAMILL, Leslie	Delegate	GSU/SSG 70019
JEDRASIK, John	Delegate	GSU/SSG 70013
KAVANAGH, Pat	Delegate	CEIU/SEIC 00630
KELLY, Gloria	Delegate	UNDE/UEDN 70602
KINSELLA, Daniel	Delegate	NAT 70401
KLÜG, Karoline	Delegate	NCRC Executive Treasurer
LAROCQUE, Marie-Louise	Delegate	NCRC Executive CRF - O
MAICZAN, Les	Delegate	NHWU/SSBE 70043
MASSE, Gilles	Delegate	NAT 70125
McALLISTER, Gordon	Delegate	Alt REVP
NICOLAS, Tony	Delegate	NCRC Executive Member at Large
PRÉFONTAINE, Céline	Delegate	AGR RVP
REYNOLDS, Laura	Delegate	UPCE/SEPC 70180
RICCI, Enza	Delegate	UNDE/UEDN 00607
SAMUEL, Michael	Delegate	UTE/SEI 70000
SAUVÉ, Alex	Delegate	NCRC MASC/CSAH Rep
SÉGUIN, René	Delegate	NAT 70080
STEWART, Barb	Delegate	NCRC Executive Member at Large
STRTAK, Tim	Delegate	NAT 70367
STUART, Francine	Delegate	NCRC CRAPO Rep
TONDREAU, Michel	Delegate	GSU/SSG 70020
VANIER, Shane	Delegate	CEUDA 70066
ZWICKER, Ray	Delegate	GSU/SSG RVP
CASTONGUAY, Jay	Observer	UPCE/SEPC 70180
CHRÉTIEN, Richard	Observer	NAT 70059
LÉGER, Edie	Observer (delegate Finances)	UPCE/SEPC 70180 A RVP UPCE/SEPC
MacLEAN, Michael	Observer	NHWU/SSBE 70043
POOLE, Bob	Observer	NAT 70367

ROUSSEAU, Nicole	Observer	GSU/SSG 70019
BAGLOW, John	Guest	Fair Vote Canada
BALLANTYNE, Morna	Guest	MayWorks
BENSON, Robyn	Guest	2006 PSAC Convention
BROOKER, Heather	Guest	2006 PSAC Convention
BRUNELL, Mark	Guest	GSU President
BUFFONE, Pino	Guest	Charles H. Hulse PS
GORDON, John	Guest	2006 PSAC Convention
KITNASAMY, Krisor	Guest	Charles H. Hulse PS
MacALONEY, Caitlin	Guest	Charles H. Hulse PS
McCORMICK, Hugh	Guest	
MOJIBIAN, Amir	Guest	Charles H. Hulse PS
SCOTT, Carol	Guest	Charles H. Hulse PS
SMALLMAN, Vicky	Guest	Moderator, 2006 PSAC Convention
TRIVETT, Gary	Guest	NHWU Service Officer
TURMEL, Nycole	Guest	PSAC National President
LAMBA, Seema	Staff	
LAPRADE, Sylvie	Staff	
LORISTON, Renée-Paule	Staff	
PARKER, Pierre	Staff	
PENWARDEN, Stephanie	Staff	

Approval of September 17 & 18, 2005 Minutes

Corrections: p. 3 F. Stuart remove reference to Branch President

p. 5 Gary Doherty is past RVP Outside Canada, national component

p. 6 Glenda Eagle was "selected" not elected

p. 19 should read "49" members and not 47; add comma after observers, add CAPE/ACFO after observers, AAC "logo" and not acronym

p. 20 replace militants with activists (English only)

Motion to approve the September 17 & 18, 2005 minutes as amended.

M/S: J Giles / F Dumas

Carried.

Chair is turned over to G McAllister Alternate REVP.

REVP Report

a) Quarterly Report

Negotiations with Separate Employer locals are ongoing.

Currently working on identifying federal buildings in the NCR which do not meet the City of Ottawa fire code. Some buildings have not been inspected in over 15 years. The federal government will be inspecting 91 buildings in the month of February using labour officers. If you become aware of an inspection at your work site please advise Ed Cashman and make a request to accompany (or have your health and safety union rep accompany) the inspectors. The situation is just as critical in Gatineau.

Motion to accept the REVP report as presented.

M/S E Cashman / F Stuart

Carried.

b) Leave

For information purposes only.

c) Travel

For information purposes only.

Members of the NCR Council would like to note that they are concerned that the REVP is not claiming overtime. It is obvious that the REVP is working overtime. Members of council do volunteer their time, however the REVP should be reporting at least some of his overtime. The REVP will take the councils recommendation under advisement.

d) Update from the Regional Office (Pierre Parker)

The new Education schedule is available. TUB is running today in English, the French had to be cancelled. The calendars went quickly and both Regional Offices are expecting delivery of more by the end of January. Members of the area councils and staff worked very hard on the federal election. Congratulations on a job well done. There are approximately 80 registrants for the Health and Safety Conference next weekend. Mark Pecek has accepted a position as Co-President of JLP.

Pierre undertook to verify the possibility of amending the education registration form so those members who can take courses in either language will be moved over if their course is cancelled.

Members of Council would like to thank Mark for his hard work and wish him luck with his new challenge.

Chair is returned to Ed Cashman.

Report of the Credentials Committee

46 delegates

6 observers

4 staff

1 guest

Motion to accept the report of the credentials committee as presented.

M/S: L Maiczan / J Jedrasik

Carried.

NCRC Budget/Finance

a) Unaudited Financial Statement - 1 January **2005** to 31 December 2005

Review of the Unaudited Statement for 2005. Note O-RWC and CRF-O pointed out that they had been given permission to carryover the 2004 AEC additional financing as it came so late in the year. The resulting corrections will be done.

Appreciation was expressed for the new bilingual format and the work which went into making the document bilingual.

Motion to approve the unaudited statement for 2005 as amended.

M/S: E Léger / F Stuart

Carried.

b) Appointment of Auditor

BE IT RESOLVED THAT the accounting firm of McCay, Duff & Company be mandated to do the audit of the expenses of the NCR Council for the year 2005.

M/S: E Léger / K Klüg

Debate

Carried.

c) Financial Principles

Review of the 6 financial principles.

- 1) Committees must provide to the office of the REVP minutes of all meetings in the previous year to access funding for the current year. The Executive Assistant to the REVP will monitor this with the assistance of the assigned regional representatives. Failure to submit copies of minutes of meetings could result in denial of access to funding.
- 2) No committee of the NCRC will receive more than 25% of their 2006 allocation until they have presented a written detailed financial forecast and action plan for the year.
- 3) With the development of a 3 year budget cycle of the NCRC, Committees will be encouraged to develop a 3 year plan and allowed to carry over their unexpended funds during the 3 year cycle. Each committee will start at zero following a 3 year cycle. The first 3 year cycle to be 2006/2007/2008.
- 4) There are three (3) fundamental restrictions in association with the NCR Committee Budgets. Committees may:
 - a) approve travel outside the region to a maximum of \$500.00 per member;
 - b) approve individual donations to a maximum of \$500.00; and
 - c) approve the expenses of a guest speaker to a maximum of \$500.00.
- 1) Committee chairs may only spend up to \$250.00. Any amount higher must be approved by the Committee executive or the membership of the committee.
- 2) In the NCR, there is a long standing tradition of involving retirees in regional activities. We do not have an ability to cover expenses for non members from the regional accounts. Retired members and members from APSAR are not considered members of the PSAC. Retirees can participate in regional committee meetings. They cannot vote, hold office or incur expenses.

Motion to approve the financial principles as presented.

M/S: J Dale / E Léger

Debate

Friendly amendments to Item 4

There are three (3) fundamental restrictions in association with the NCR Committee Budgets. Committees may:

- a) approve travel outside the region to a maximum of \$500.00 per member **per trip per year**;
- b) approve individual donations to a maximum of \$500.00 **per donation per organization per year**; and
- c) approve the expenses of a guest speaker to a maximum of \$500.00 **per event**.

Carried by consensus.

Motion to divide to deal with items 1 through 5 and then item 6.

M/S: J Jedrasik / R Zwicker

Motion carried.

Motion to table item 6.

M/S: J Jedrasik / R Zwicker

Motion carried.

d) Proposed NCRC Budget 2006

Review of the proposed NCRC budget for 2006 taking into account the carryover of 2004 AEC additional funding for Women's Committees. The 2005 revised unexpended needs to be added. Some wording changes to ensure documents are fluently bilingual.

Motion to approve the NCRC budget for 2006 as amended.

M/S: J Dale / E Léger

Carried.

e) **Budget 2007/2008/2009**

Motion to approve the 2007/2008/2009 budget as presented.

M/S: J Dale / E Léger

Debate

Assurances were given that if fully funded Regional Conventions were passed at the 2006 PSAC Convention the decision on what to do with the Regional convention funds would be discussed at a Council meeting.

Motion to amend the 2006 base allocation to MASC to \$1,000.00 from \$500.00 with the extra funds to come from the contingency reserve.

M/S: S Vanier / J Jedrasik

Carried

Recorded against

T Nicolas

Note: bank fees as opposed to bank interest should be used in expenditures.

12:00-13:30 Lunch

During the breaks, ads related tot the federal election were screened.

All Candidates Debate

Candidates for the positions of: National President, National Vice-President and Alternates at the 2006 PSAC Convention were given a chance to speak on their behalf and respond to written questions by the members present. The mediator was Vicky Smallman. A letter of regret was sent by Jean-François Des Lauriers, in attendance were: Robyn Benson, Heather Brooker, and John Gordon.

International Solidarity: Charles H. Hulse Public School – “Global Response Initiative”

A presentation was done by the students at Charles H Hulse School on how they are assisting countries who have experienced a disaster.

Council raised \$250.72 to donate.

Motion to donate \$250 from the Political Action Contingency to the projects of the Charles H. Hulse Public School.

M/S: M Fitzpatrick / T Nicolas

Carried

MayWorks (Morna Ballantyne)

Mayworks is an organization of volunteers who started in the 1970's to celebrate May Day. The traditional day of labour. The organization is looking at increasing the participation of locals in the celebrations and activities as well as funding. A range of activities are planned for between April 10 and May 10, 2006.

Motion to donate \$2,500.00 to MayWorks from the Political Action funds.

M/S: G McAllister / D Charron

Carried.

Winners of the hockey tickets donated by Aviva (Groulx) Insurance are: F Dumas and L Maiczan.

Return to 2007/2008/2009 Budget Item

Motion to increase funding to MASC from \$500.00 to \$1,000.00 using funds from the contingency reserve for 2007/2008/2009.

M/S: E Ricci / A Sauvé

Debate

Motion to amend the amount to \$750.00.

M/S: J Dale / T Nicolas

Debate

Motion on the amendment is lost.

Motion on the original (\$1,000.00) is carried.

Note wording re bank interest will need to be changed.

Motion to increase funding to Special Needs, Youth, Strike Support to \$1,000.00 each using funds from the contingency reserve.

M/S: S Vanier / E Ricci

Carried

Motion to accept the 2007 / 2008 / 2009 draft budget as amended.

M/S: J Dale / M Tondreau

Carried

f) Membership Benefit Fund

Motion to approve the MBF as amended.

M/S: L Reynolds / D Camus

Carried

g) PSAC Benefit Fund

Motion to approve the Strike Fund as presented.

M/S: L Reynolds / D Camus

Carried

As the strike fund was a temporary assistance program the account will be closed and monies left over will be transferred to the Membership Benefit Fund.

Fair Vote Canada

G Kelly introduces John Baglow.

Presentation on the differences between representational/proportional representation and the history of electoral reform in Canada and elsewhere.

Motion to donate \$250.00 from the Political Action Contingency to Fair Vote Canada.

M/S: G Kelly / M Fitzpatrick

Carried

Sisters in Solidarity – J Giles

The families coming from Colombia will be arriving in February. The Canadian Embassy will contact the group here in Canada when they are expected. Still required are: men's winter clothing, cash, DVD, VCR, radios, TVs. The larger items required have been received. NHWU local 70043 contributed \$100.00 and challenged the other locals to do the same. Local 70041 and the O-RWC met the challenge. (Canadian Tire money as well as Club Z points are accepted.)

Activity Reports

O-RWC

The Ottawa RWC wrapped up a hectic year in late November and has already embarked on an ambitious agenda for 2006.

In the last quarter of 2005 we hosted a guest speaker at our November meeting speaking on the challenges faced in the workplace, and at times the community at large, by members who are lesbian, gay, bi-sexual or transgender. The insightful presentation by PSAC sisters outlined a personal journey and was inspirational to all in attendance.

One of our members, Joyce Giles, attended a convention in Colombia as a member of the Ottawa Colombia Project – Sisters in Solidarity with support from PSAC. The conference focused on women's issues in that part of the world and Joyce also spent some time with a women's collective in the countryside where women are helping women to succeed.

As is the case at the end of each year our committee took the time to review our progress in 2005 and set our agenda and budget for 2006. This exercise we have found to be extremely helpful in helping us to focus our energies, recognize the strengths of our various members and to set an agenda that is both ambitious and achievable.

Over the past year, working from a dynamic core of dedicated and committed women, we have continued to attract new members as we expand programs, educational opportunities and outreach to our members. In the coming year we anticipate that trend will continue as we reach out to even more women within our union and our communities. In anticipation of funding from the regional budget and the National Women's Program we have set an agenda that will focus this year on political action, lobbying, mobilization, supporting a range of events, activities and organizations that help women and of course we will continue to support the Ottawa Colombia Project – Sisters in Solidarity.

It is worth mentioning that as we head into 2006 our committee has already undertaken a major successful event. Last Tuesday evening we hosted a Women's Forum in advance of Monday's election as a part of our mandate to undertake

political action. This event could not have been the success it was without the active support of members of your locals, our sisters in other unions and a special thanks needs to go to Tish Johnson, our staff advisor for her unwavering support and guidance.

During the first quarter of 2006 one of our main priorities will be preparation for the upcoming PSAC national convention. It is our intention to work diligently to make sure issues of concern to women, issues we believe to be societal in nature, are given the priority they deserve on the convention floor.

We are also looking at a variety of means to secure funding to send as many women as possible to a major convention on Parliament Hill in mid February where one of the half-day sessions is focusing on politics, women, organizing, electing and making a difference. We would urge all components to seek out women activists and encourage them to attend this event titled *Women, Constitutions, and Democratic Renewal*.

Our committee is an active one and we strive to undertake a range of activities that meet the needs of a diverse cross section of women. We encourage open dialogue, offer support where we can, promote the value of education and above all have a policy where all women are welcome, appreciated and we hope empowered to meet their individual aspirations.

CRAPO

- 1- Lobbying and visits to 4 MPs from the Outaouais region (Pontiac, Hull-Aylmer, Gatineau, Argenteuil-Papineau) members' lost salary, transportation expenses, miscellaneous expenses, examples of cases involving transportation between both sides of the river, whistleblowing and anti-scab legislation (\$2,000 required)
- 2- Activities with a community involvement component, e.g., Outaouais en fête and the Balloon Festival, promoting the CRAPO mandate (\$4,000 required)
- 3- Costs of holding meetings (costs of the general meetings, the AGM, room rentals, technical service, interpretation service, etc.) (\$2,000 required)
- 4- The 2006 PSAC National Convention in Toronto, overall costs of having an observer (\$3,500 required)
- 5- Administrative expenses, office items, office supplies (\$500 required)

Promotional items, e.g., a T-shirt adorned with the CRAPO logo (\$500 required)

OAC

Activities for 2005 included assistance at the CBC fundraiser at Glebe C.I. during the lock out. Funding of Hanna's Suitcase, questionnaires sent to federal election candidates in 12 NCR ridings.

Debate on activities of OAC and how the funds were not spent Decision to create a political action contingency to allow for quick responses when required.

Federal Election Endorsements

Debate on how the candidates endorsed were chosen. As time is short to debate and many delegates have left a decision was made to include the item on the next Council agenda at an earlier time.

Motion to adjourn.

M/S: M Fitzpatrick / W Findlay

Carried.