



# National Capital Region Council



## *MINUTES*

Saturday, April 22, 2006 ~ 8:30 a.m. - 5:00 p.m.

Sunday, April 23, 2006 ~ 9:00 a.m. – 5:00 p.m.

Papineau Room, Palais du Congrès, 200 Promenade du Portage

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Saturday April 22, 2006

Opening prayer from Elder Albert Dumont from the Algonquin First Nation near Maniwaki. He dedicated his opening to Mike Kernell (Black Bearman)

Moment of Silence: Lucie Lalonde UTE 70000 Dec 31, 2005,  
Barb Hall NAT 70044 Feb. 16, 2006,  
Frances Pfitzer NAT 70044 Feb. 19, 2006,  
Jo-Ann Hughes CEIU 70705 Feb. 16, 2006,  
Sameh Kamel NAT 70125 Feb. 17, 2006,  
Kim Smyth UTE 70000 March 8, 2006,  
Angela Goneau UTE 70030,  
Kevin Lagrois, 16 year old son of Cynthia Lalonde UTE 70030, and  
Joanne Jones

Also brought to the Councils attention was Lewis Miskell (NAT 70125) missing in Europe.

Review and Adoption of proposed agenda. Please note the following changes to your agenda.

- a) Membership Benefit Fund Committee – **2** positions\*
- b) Standing Finance Committee – **3** positions\*

To move up the SE/DCL elections to right after the election of the treasurer and to pass the regional resolutions before the elections commence.

M/S: T Nicolas / F Stuart

Accept the agenda as amended.

Motion carried.

PSAC Statement on harassment was read by Janet Letwinka in English and Shane Vanier in French. The harassment coordinators are Pierre Parker and Joyce Giles.

Ratification and Report of the Credentials Committee

The Credentials committee is composed of June Dale and Steve Conty.

## Report of the credentials committee:

44 delegates

9 observers

2 guests

4 staff

M/S: S Conty / J Dale

Report is carried.

NAME	STATUS	ORGANIZATION
<b>ALBERT, André</b>	Delegate	RVP NAT NCR TB
<b>ANDERSEN, Judy</b>	Delegate	NCRC Executive SE/DCL
<b>BARKER, Paulette</b>	Delegate	UNDE 70607
<b>BÉDARD, Don</b> Alt: M Tondreau	Delegate	GSU / SSG 70020
<b>BÉDARD, Monique</b>	Delegate	AGR 70139
<b>BRADY, Lorne</b>	Delegate	UVAE RVP
<b>BROCHU, François</b>	Observer Sat Delegate Sun	NAT 70401
<b>BROOKER, Heather</b>	Delegate	NAT comp Pres
<b>BROWN, Darlene</b>	Delegate	UCTE RVP
<b>BRYSON, Leslie</b>	Delegate	GSU / SSG 70019
<b>BUCKLEY, Zelma</b>	Delegate	NCRC Executive Member at Large
<b>CAMUS, Denise</b>	Delegate	CEIU 70704
<b>CASHMAN, Ed</b>	Delegate	REVP – NCR
<b>CASTRO, Gloria</b>	Delegate	NAT 70044
<b>CHAMPOUX, Bob</b>	Delegate	UNDE/UEDN RVP
<b>CHARBONNEAU, Suzanne</b>	Delegate	NHWU/SSBE RVP
<b>CHARRON, Daniel</b>	Delegate	NCRC Executive Member-At-Large
<b>CHERNOW, Sharon</b>	Delegate	UNDE 70682
<b>CLEMENT, Linda</b>	Delegate	A RVP NAT OCR
<b>CLEMENT, Michael</b>	Delegate	CEIU 70707
<b>CONTY, Stephen</b>	Delegate	NCRC Executive SE/DCL
<b>CORMIER, Lorraine</b>	Delegate	NCRC Executive M @ L
<b>DUMAS, Francine</b> Alt J Dale	Delegate	NAT 70059
<b>EAGLE, Glenda</b>	Delegate	NCRC Executive AAC
<b>FALLA, Robert</b>	Delegate	USGE 70093
<b>FINDLAY, Wilma</b>	Delegate	NCRC Executive MDAC
<b>FITZPATRICK, Maria</b>	Delegate	NCRC Executive Member At Large
<b>FRIEL, Helen</b>	Delegate	USGE RVP
<b>GADOURY, François</b>	Delegate	NCRC Executive Pride Co-chair
<b>GIESE, Kim</b>	Delegate – Apr 22	UTE 70010
<b>GILES, Joyce</b>	Delegate	NCRC Executive Member at Large
<b>GRANT THOMPSON, Doreen</b>	Delegate	NCRC Executive RVAC Co-chair
<b>GRENIER, Carol-Anne</b>	Delegate	USGE 70041
<b>GUIBORD, Claudette</b>	Delegate	UCTE 70703

<b>HICKEY, Eileen</b>	Delegate	NCRC Executive Member at Large
<b>HYDUK, Peter</b>	Delegate	UNDE 70605
<b>ISABELLE, Gino</b>	Delegate	A RVP NAT TB
<b>JEDRASIK, John</b>	Delegate	GSU 70013
<b>KAVANAGH, Pat</b>	Delegate	CEIU 00630
<b>KELLY, Gloria</b>	Delegate	NCRC Executive O-RWC
<b>KINSELLA, Daniel</b>	Delegate	NAT 70401
<b>KLUG, Karoline</b>	Delegate	NCRC Executive Treasurer
<b>LAALO, Rick</b>	Delegate	RVP GSU
<b>LAGUERRE, Carl</b>	Delegate	NAT 70408
<b>LAROCQUE, Marie-Louise</b>	Delegate	NCRC Executive CRF - O
<b>LAVIGNE, Gilles</b>	Delegate	NAT 70390
<b>LÉGER, Edie</b>	Delegate	UPCE 70180
<b>LETWINKA, Janet</b>	Delegate	RVP CEIU
<b>MARENGERE, Jacques</b>	Delegate	NCRC Pride
<b>MASSE, Gilles</b>	Delegate	NAT 70125
<b>MASSICOTTE, Andrée</b>	Delegate	RVP COC
<b>MAZERALL, Brenda</b>	Delegate	GSU 70013
<b>McALLISTER, Gordon</b>	Delegate	Alt REVP
<b>McDERMID, Janet</b>	Delegate	RVP GSU
<b>McGOLDRICK, Hugh</b>	Delegate	NCRC Council OAC
<b>McGRATH, Pat</b>	Delegate	NCRC Executive Member at Large
<b>MURPHY, John</b>	Delegate	NHWU 70043
<b>NICOLAS, Tony</b>	Delegate	NCRC Executive Member at Large
<b>PAYNE, Barry</b>	Delegate	AGR RVP
<b>PRÉFONTAINE, Céline</b>	Delegate	AGR RVP
<b>RANSOM, Richard</b>	Delegate	NAT RVP SE
<b>SAMUEL, Michael</b>	Delegate	UTE 70000
<b>SAUVÉ, Alex</b>	Delegate	NCRC MASC
<b>SÉGUIN, René</b>	Delegate	NAT 70080
<b>SMITH, Vicki Lynn</b>	Delegate	UTE 70030
<b>STEWART, Barb</b>	Delegate	NCRC Executive Member at Large
<b>STRTAK, Tim</b>	Delegate	NAT 70367
<b>STUART, Francine</b>	Delegate	NCRC CRAPO Rep
<b>THIBEAULT, Peter</b>	Delegate	UNDE 70608
<b>VANIER, Shane</b>	Delegate	RVP CEUDA
<b>YOUNG, Rena-Maria</b>	Delegate	CEIU 70708
<b>ZARRAGA, François</b>	Delegate	NAT 71200
<b>ZWICKER, Ray</b>		GSU RVP
<b>CALDERONE, Mark</b>	Observer	UTE 70030
<b>CASTONGUAY, Jay</b>	Observer	UPCE 70180
<b>CORMIER, Lorraine</b>	Observer	NHWU 70008
<b>COTE, Gino</b>	Observer	Bank of Canada
<b>DALE, June</b> Alt to F Dumas	Observer	NAT 70059
<b>KENNEDY, Kathleen</b>	Observer	UTE 70000

<b>MILOTTE-SEGALL, Michèle</b>	Observer	NAT 70080
<b>MOFFET, Jeff</b>	Observer – Apr 22 Delegate – Apr 23	UTE 70010
<b>NIELSEN, Ron</b>	Observer	CEUDA 70066
<b>PICHIE, Sharon</b>	Observer	NAT 70059
<b>RIOUX, Bernard</b>	Observer	Bank of Canada
<b>STRIKE, Ray</b>	Observer	NWHU Pres
<b>TILLEY, Tony</b>	Observer	NHWU VP
<b>TONDREAU, Michel</b> Atl: D Bedard	Observer	GSU 70020
<b>AKERLEY, Nancy</b>	Guest	UEW 70713
<b>CHARBONNEAU, Suzanne</b>	Guest	RVP NHWU
<b>CAMPEAU, Jaclynne</b>	Guest	APSAR
<b>CHEVALIER, Michel</b>	Guest	APSAR
<b>DUMONT, Albert</b>	Guest	Elder
<b>GOYETTE, HélèneAnna</b>	Guest	NAT 70125
<b>M'SEBUYANGE, Mastaki</b>	Guest	
<b>NIELSEN, Ron</b>	Guest	
<b>RIOPELLE, Bill</b>	Guest	Salvation Army
<b>WARMINGTON, Tim</b>	Guest	NAT 70172
<b>CARKNER, Arthur</b>	Staff	Saturday
<b>GREIG, Kelly</b>	Staff	Sat am
<b>JOHNSON, Tish</b>	Staff	Sunday
<b>PARKER, Pierre</b>	Staff	
<b>PENWARDEN, Stephanie</b>	Staff	

Approval of January 21, 2006 General Meeting Report

M/S: F Stuart / M Fitzpatrick

Minutes are carried as presented.

In your kits is a new scent free policy which is now in effect for all PSAC events.

Chair is turned over to G McAllister Alternate REVP.

REVP Report – E Cashman

a) Oral Report to council

The PSAC is now 40 years old, posters are available celebrating the achievement. The focus of Nycole Turmel's tenure should be on the positives; she was the first female Francophone President, and she pulled the PSAC from the threat of bankruptcy in 2000. At the 2006 Convention, the challenge will be to get through as much business as possible. Be strategic when going to the mike. Do not let unfinished business be decided by the NBoD. There will be politics on the floor including component politics. The vote for the elected officials is by secret ballot – vote for whom you think is the best candidate. The budget does call for a dues increase as it is a growth budget. The status quo is not good enough – the PSAC must continue to grow and be strengthened. There is no fluff in the budget re staffing levels, all proposed staffing changes are very required. The communications/political affairs officer is also very needed.

Delegates had some questions. Francine Stuart recognized the work Pierre Lebel did on behalf of CRAPO and recognized the fact that it was Pierre's experience with Communications that made the federal election action so successful. She acknowledged the need for a communications person in the region. All staff openings would follow the procedures outlined in the collective agreements of the PSAC staff.

M/S: E Cashman / F Stuart

Report of the REVP is carried.

Chair is returned to E Cashman REVP, NCR.

Regional Office Update – P Parker

- 1) Local Development continues to be priority for the region.
- 2) Regional committees continue to work hard. Each regional rep has 1 or 2 committees which they assist with. The political action committees are busy meeting with the MPs.
- 3) Shop Steward information is now available on the regional website.
- 4) Some education courses have been cancelled or postponed, please encourage registration.
- 5) Currently staffing the positions of secretary (Gat RO) and Organizer (Ott RO).
- 6) There is a noon hour session re student employment today. Lunch will be provided for those who register. The sign up sheet is on the registration desk.

Delegates thanked the staff for their hard work. Pierre was encouraged to look into the possibility of offering bilingual courses to save from cancelling courses.

NCRC Budget/Finance

a) Audited Financial Statement – 2005

Review of the audited financial statement for 2005.

M/S: K Klüg / B Stewart

Carried.

b) Interim Financial Statement – 2006

\$10,000 has been dedicated to the NCR for the cost of simultaneous translation. It is not yet indicated in the statements as it has not been received.

Pins will be purchased and sold in order to show some revenue.

The chairs of individual committees should contact S Penwarden re any concerns or omissions they may have on the financial pages. The credits for the federal election expenses have not yet been received. Expenditures are still listed under political action.

M/S: K Klüg / J Dale

c) Membership Benefit Fund Financial Statement

There is no financial statement at this time. A letter to all local presidents has been sent soliciting donations for the fund. The strike fund has been closed and the balance transferred to the MBF.

Break

Point of Privilege

T Nicolas: will be absent on Sunday April 23, 2006 and wanted the delegates to know that he will be running for member at large and he does have a mover and seconder.

D Charron: The Royal Canadian Mint has produced a breast cancer awareness quarter in two colours. Through Daniel, the employer provided a commemorative souvenir to all those in attendance.

After morning break, report from the credentials committee:

48 Delegates

9 Observers

0 Guests

3 Staff

M/S: S Conty / J Dale

Report of the credentials committee is carried.

#### Activity Reports

*Members with Disabilities Action Committee* – Wilma Findlay

Apologies to the members but the report was been misplaced. Wilma will ensure that S Penwarden receives a copy.

*Ottawa Regional Women's Committee* – Gloria Kelly

The first quarter of 2006 has been a busy time for the members of the Ottawa Regional Women's Committee as we have welcomed the first of two families from Colombia who have arrived in Ottawa through the Sisters in Solidarity project.

It has taken three years but we finally have a family of seven here with us and it is our hope that the second family will arrive shortly. To welcome the families members of the committee worked long and hard to collect the necessary items to set up a homes for the families and Joyce Giles who is our member on the Sisters in Solidarity committee has been a valuable resource to the family. At our March meeting we hosted a pot-luck dinner for the family so all our committee members could meet them.

Earlier this month Joyce provided a public presentation about her visit to Colombia late in 2005 that was well attended and offered significant insight into the needs of women and families in that part of the world.

While the family has been of special interest we have been busy on other fronts as well.

In January we hosted a women's forum in advance of the federal election. It was well attended given we encountered a sleet storm with representatives from six political parties on hand to offer their vision on four questions of importance to our members and our community.

In February we were able to secure a seat at the "Women, Constitutions and Democratic Renewal" conference on Parliament Hill, an event that was of major importance to women across the country. (300 over subscriptions were taken and the O-RWC was lucky to get in. OAC subsidized)

Also in February we reviewed the priorities of our sister organization, the OFL for the coming year and they are very much the same focus as we had envisioned in our action plan for 2006. Child care, political action and pay equity are at the forefront.

In March members of our team took part in the International Women's Day march and attended the variety show which followed.

With convention around the corner we have been active in reviewing the resolutions that impact on women in our union and it is our intention to make our voice heard. Maria Fitzpatrick will be attending convention as an observer from our committee with an eye to lobbying for issues of importance to women.

We are aware the coming months will be busy as well. We requested funding from the OAC to send as many women as possible to the CLC National Women's Conference "Fighting the Blues" to be held here in Ottawa in

June. We anticipate seven or eight of our members will attend and benefit greatly from the political action work that is on the conference agenda. Cost is \$250 per person

As many of you are aware last September our committee developed and presented a lobbying course for women. Part of that course was on political action. We are about to dust off some of that work as we recruit our members to become active in the OAC as part of sub-committees working to monitor various elected officials, their promises and their voting records. It will be an exciting undertaking for us.

As chair of the committee and behalf of all our members I would like to thank all of you who helped make our Colombian family welcome. It is also important that we thank staff for all the work that they do on our behalf. Tish Johnson has been a great guiding hand and we thank her for her support.

It is also important that we recognize the support Ed and Stephanie have given to us. They have passed along much information that has been helpful to us, helped us secure the funding for our observer to convention and when in doubt we know we can go to either of them with our questions.

*Ottawa Area Council – Hugh McGoldrick*

There has been a flurry of activity. The OAC is sponsoring a boardroom at the United Way building on Coventry Rd. The members are actively lobbying the 12 MPs in Ontario. An analysis of the mayoralty race in Ottawa is being done. Political action training is being done with the ODLC. Liaisons have been established with every NCR Committee including a link with CRAPO. Thanks go to A Carkner and E Cashman for their continued support as well as the outgoing executive composed of G McAllister, G McCormick, P McGrath, S McCuaig and R McGraw. The new executive is H McGoldrick, C Laguerre, S McCuaig, J Castonguay and G Kelly.

*Education Committee – J Giles and K Klüg*

19 courses have been offered with over 440 participants. AF network is active on the web site. NCRC executive will receive their leadership training on May 29 & 30. Brown bag lunch sessions will start to be offered. They should last approximately 30 minutes each. A member of the committee will be making contact with the locals to establish dates and times for the sessions. UDP will be offered this session. Due to a lack of resources union school will not be offered this fall. A special thank you goes out to Marie Mullaly and both Regional Offices for all their assistance.

*Pride Committee – D Charron*

Two courses are to be offered dealing with homophobia.

*Conseil régional d'action politique de l'Outaouais – D Charron & F Stuart*

It has been very busy since the election, lobbying the four MPs in the Outaouais. M Laframboise has pledged his support for the anti-scab legislation. Members of CRAPO attended the NDP caucus and have been invited to the Québec NDP Convention. CRAPO and OAC are working on bringing the two area councils in a closer working relationship. CRAPO participated at the March 20 event sponsored by RVAC and it went very well. Also, working on improving the transportation network between the Outaouais and Ottawa. A reminder that though CRAPO operates in French, members of the executive will assist anglophone members in understanding what is being said.

*Aboriginal Action Circle – T Nicolas*

The last meeting was March 29. Will be working on submitting collective bargaining demands from the equity caucuses. C Trudel-Sioui and S Conty are working on the NAIM project. The AAC is working on compiling guidelines for those who would like to invite Elders to the meetings.

BREAK for lunch.

Draw: winner of the MP3 player from Coughlin Insurance is Jay Castonguay.

Congratulations to everyone celebrating birthdays this weekend.

Draw: tickets for the Canadian Dimension dinner happening that evening.

*APSAR – M Chevalier*

Elected president of APSAR in January 2006. Following the elections the executive met for the first time ever in person. Retirees are a growing segment of the PSAC and some would like to stay involved with the union. The big push right now is in encouraging retirees to join the membership of APSAR, there are 250,000 retirees of which only 1,100 are members in APSAR. Numbers are important in gaining respect and being allowed to represent the retirees. Looking for locals to register their retirees as APSAR members and encouraging those leaving the workforce to do the same.

MOTION: That the NCR Council approve the allotment of \$2,500.00 from the contingency reserve fund to APSAR.

M/S: S Vanier / F Stuart

Amendment: That the NCR Council approve the allotment of \$1,500.00 from the contingency reserve fund to APSAR.

M/S: W Findlay / B Stewart

Funds are available.

Motion to donate \$1,500.00 to APSAR is carried.

Suggestions from the floor include coloured ribbon campaign, calling the National President to encourage having APSAR on the agenda at Convention, creation of a petition declaring the continuing importance of APSAR.

*Convention:*

Proposed Rules of order – there are some changes and you need to review them before going to Convention. One change is allowing each committee to deal with their prioritized resolutions before the floor may change the order.

*Finance Committee*

2007/2008/2009 budget is a growth budget. The budget calls for a dues increase of \$5.00 to rebuild the strike fund as of July 1, 2006. In January 2007 the dues would increase by \$2.25. Once the strike fund reaches \$25 million the levy will be eliminated and reactivated if it ever fell below \$10 million. Funding has been provided for regional conventions however it is tied to a formula re delegate entitlement. There is also more funding for the equity committees and political action. There is a \$0.04 increase for the social justice fund, will show the employers that the PSAC also supports the fund. Some concern was raised by those who can not or have chosen the arbitration route re the special strike levy. When going to the mike either here at Council or on the Convention floor please come with solutions as well and not just your opinion.

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*Collective Bargaining Committee*

Discussion of 11 priority resolutions.

(Chair was turned over to G McAllister.)

Some of the prioritized resolutions include the elimination of pay zones for Table 2 members as well as a request for a separate table for members who are ships crews. Giving the national president power to intervene in collective bargaining is also a priority. It is already in the Constitution but this would make the language clearer.

(Chair is returned to E Cashman.)

## Sunday April 23, 2005

A moment of silence was held for the four Canadian soldiers killed in Afghanistan the night before.

The newest local in the NCR is the Bank of Canada and officers Bernard Rioux and Gino Côté are both introduced.

Credentials committee: 44 delegates, 5 observers, 0 guests and 3 staff.

M/S: J Dale / S Conty

Motion carried.

Nominations committee is comprised of Michèle Milotte Segall and Mark Calderone.

M/S: C Guibord / S Charbonneau

Motion carried.

### Resolutions

**Resolution # 6** Approval of NCRC Bylaws

BE IT RESOLVED THAT the bylaws of the NCR Council be approved as amended at the Convention of April 30, May 1 and 2, 2005.

COMMITTEE RECOMMENDATION: **CONCURRENCE**

RATIONALE: Brings the bylaws of the NCR Council up to date with the decisions of the NCR Council. Housekeeping.

M/S G Kelly / G Lavignes

Motion carried.

**Resolution # 3** Composition of the executive C

BE IT RESOLVED THAT paragraph 7.2.1 of the By-laws be amended as follows:

vii) the chairperson or their designate of the Conseil régional d'action politique de l'Outaouais and the chairperson or their designate of the Ottawa Area Council.

COMMITTEE RECOMMENDATION: **CONCURRENCE**

RATIONALE: The addition of two more members to the NCRC Executive will allow for greater consultation ensuring that the political activists do have a voice and vote in meetings. The increase in numbers would allow for greater ease of training new activists. The value of the political action committees can be recognized without taking away from the value of the members at large. The committee was assured by members of the Executive that the addition of two would not make the Executive unwieldy. The estimated cost of this resolution is minimal.

M/S M Fitzpatrick / G Kelly

Motion carried.

**Resolution # 5** NCR Council Executive – Terms of Office

BE IT RESOLVED THAT five of the ten Members at Large positions be permitted terms of office of two years, starting at the 2006 AGM of the NCR Regional Council; and

BE IT FURTHER RESOLVED THAT the remaining five of the Members-at-Large positions being afforded two year terms, starting at the 2007 AGM of the NCR Regional Council; and

BE IT FURTHER RESOLVED THAT one of the two positions for representatives for Separate Employer and Direct Charter Locals be permitted a term of office of two years, starting at the 2006 AGM of the NCR Regional Council; and

BE IT FURTHER RESOLVED THAT the other remaining position for representatives for Separate Employer and Direct Charter Locals be permitted a term of office of two years, starting at the 2007 AGM of the NCR Regional Council.

**COMMITTEE RECOMMENDATION: CONCURRENCE**

**RATIONALE:** By increasing the terms of office to two (2) years this will allow the Executive to better develop and learn. This decision will also allow for continuity among the Executive and allow for increased productivity and stability.

M/S G Kelly / M Fitzpatrick  
Motion carried.

**RESOLUTION # 1** Composition of the executive A

BE IT RESOLVED THAT paragraph 7.2.1 of the By-laws be amended as follows:

v) eight (8) members-at-large, to be elected by the NCR Council;

vii) the chairperson of the Conseil régional d'action politique de l'Outaouais and the chairperson of the Ottawa Area Council.

**COMMITTEE RECOMMENDATION: NON CONCURRENCE**

**RATIONALE:** The committee preferred the quantum of Resolution 3 because it did not come at the detriment of the members at large.

M/S G Kelly / M Fitzpatrick  
Motion of non concurrence carried.

**Resolution # 4** Composition of the executive D

BE IT RESOLVED THAT paragraph 7.2.1 of the By-laws be amended as follows:

v) three (3) members-at-large be elected to the NCRC executive whose principal residence is in the province of Québec, and seven (7) members-at-large be elected to the NCRC executive whose principal residence is in the province of Ontario.

**COMMITTEE RECOMMENDATION: NON CONCURRENCE**

**RATIONALE:** The consensus of the committee is that delegates can ensure that both sides of the river are represented equitably, without having to set quotas.

**Recorded against:** J Marengère, D Camus, D Charron

M/S M Fitzpatrick / G Kelly

Motion of non concurrence carried

**Recorded against:** D Camus, D Charron, F Stuart, S Charbonneau

**Resolution # 2** Composition of the executive B

BE IT RESOLVED THAT paragraph 7.2.1 of the By-laws be amended as follows:

v) two (2) members-at-large be elected to the NCRC executive whose principal residence is in the province of Québec, and six (6) members-at-large be elected to the NCRC executive whose principal residence is in the province of Ontario, with two (2) seats which would be available to either side.

**COMMITTEE RECOMMENDATION: NON CONCURRENCE**

**RATIONALE:** The consensus of the committee is that delegates can ensure that both sides of the river are represented equitably, without having to set quotas.

**Recorded against:** J Marengère, D Camus, D Charron, G Lavigne

Ruled out of order as it only deals with 8 members-at-large when there are 10.

**Credentials:** 51 Delegates, 6 observers, 0 guests and 3 staff.

M/S J Dale / S Conty

Motion carried.

*Elections*

Elections commenced on Sunday April 23, 2006 with the position of **Treasurer**.

Michel Tondreau (J Jedrasik / P McGrath)

June Dale (K Klüg / G Castro)

Jacques Marengère (D Charron / F Zarraga)

Tile the doors, voting takes place.

### *Committee Reports*

#### *Health and Safety – B Stewart*

The Regional Health and Safety Committee held a very successful regional conference on January 28 and 29 at the Ramada Hotel in Gatineau. We had approximately 90 participants and from the feedback provided, everyone felt it was very beneficial and educational.

We met in mid-March to establish our plans for the next year and do a three-year budget. We are planning on participating in the Day of Mourning ceremony on April 28 and funding for some participants has been budgeted based on 2 hours of Leave Without Pay being allocated per person. We have also ordered some posters and pamphlets that will be mailed to all locals shortly. We have also budgeted to assist a participant in attending the OFL Health and Safety Conference.

With the funds provided from PSAC National for Health and Safety activities, which must be used by December 2006, we are planning on holding a Worker's Health and Safety Centre Level 1 instructor's course plus a WSIB course. More details will come once details are finalized.

As always anyone who is interested in joining our committee is welcome.

#### *Announcements*

New scent free policy is available in your kits.

Day of mourning is April 28 and there will be a ceremony at 12:30 at Vincent Massey Park. There is also a ceremony at 7:00 at the Celtic Cross (Ottawa Locks) honouring those who worked on the Canal.

#### *Results - Treasurer*

Jacques Marengère received the least amount of votes, and neither of the two remaining have 50%. Second round of balloting is between Michel Tondreau and June Dale.

### *Committee Reports*

#### *Strike Support Committee – S Conty & J Andersen*

MOTION: Be it resolved that the NCR Council approve \$500.00 from the strike support committee to be donated to the strikers at the Ekati Mine.

M/S J Andersen / P Hyduk

Motion carried.

#### *Results – Treasurer*

Michel Tondreau is elected as Treasurer.

Doors untiled.

### **Separate Employer / Direct Charter Locals**

1 representative for 2 year term

Steve Conty (K Klug / G Lavigne)

Michael Samuel (E Hickey / VL Smith)

Jacques Marengère (F Brochu / D Charron) declined to run

Judy Andersen (J Moffet / B Stewart)

Jay Castonguay (R Séguin / VL Smith)

*Committee Reports*

*Separate Employer / Direct Charter Locals – S Conty & J Andersen*

April 1 saw a successful conference for SE/DC locals. 8 employer groups were represented. Every SE/DCL local president was called twice to ensure representation. John McKay attended by conference call and Paul Dewar was in attendance. Found out that the HR managers from SE meet every 3 months and the minutes from those meetings will be requested.

**Results – SE/DCL 2 yr**

Judy Andersen is dropped off the balloting. Second round of balloting is between Steve Conty, Michael Samuel and Jay Castonguay.

*MASC – J Jedrasik*

MASC meets the first Wednesday every two months at 15 Holland Ave. The executive is comprised of A Sauv , J Jedrasik and S Vanier. All locals are invited to attend the meetings.

*Youth – P Johnson*

Working on revitalizing the committee and concentrating on recruitment. The next meeting will be April 24 at 15 Holland Ave.

**Results SE/DCL 2 yr**

There is a tie between the second place candidates. Jay Castonguay and Steve Conty both step aside. Michael Samuel is declared elected as the SE/DCL rep for a 2 year term.

Doors untiled.

Break

**Credentials:** 53 delegates, 6 observers, 3 staff

M/S S Conty / J Dale

Motion carried.

**SE/DCL** representative for 1 year term

Jay Castonguay (D Charron / B Stewart)

Karoline Kl g (S Conty / E L ger)

Doors are tiled.

**Results**

Karoline Kl g is declared elected as the SE/DCL rep for a 1 year term.

Doors are untiled.

Alternate SE/DCL

Fran ois Brochu (D Charron / J Mareng re)

**Results**

Fran ois Brochu is acclaimed as Alt SE/DCL representative.

**Members at Large 2 year term** (5 positions)

Eileen Hickey (F Stuart / B Stewart)  
Pat McGrath (J Jedrasik / P Hyduck)  
Marie-Louise Larocque (C Guibord / S Vanier) Declined to stand.  
Gordon McAllister (E Léger / VL Smith)  
June Dale (K Klüg / G Castro)  
Jeff Moffet (M Fitzpatrick / J Giles)  
Jay Castonguay (R Séguin / M Samuel)  
Jacques Marengère (F Brochu / D Charron)  
Lorraine Cormier (J Giles / M Fitzpatrick)  
Francine Stuart (J Marengère / F Brochu)  
Tony Nicolas (B Stewart / D Camus)  
Janet McDermid (D Charron / J Marengère)  
Barb Stewart (L Brady / J Moffet) Declined to stand.  
Maria Fitzpatrick (H McGoldrick / J Moffet)  
Judy Andersen (J Moffet / E Hickey)

Based on past practise the five names with the higher number of votes will be elected. A 50% majority is not required.

*Convention*

Constitution Committee

Regional Convention funding, would change the formula for the NCR. Constitution overrides the NCR bylaws.

**Results – Members at Large 2 yr**

Eileen Hickey, Jay Castonguay, Tony Nicolas and Maria Fitzpatrick are declared elected as members at large for a 2 year term.

There is a tie for the 5<sup>th</sup> position between Jeff Moffet and Lorraine Cormier.

*Convention*

Debate on constitution resolutions continues.

**Results – Members at Large 2 yr**

Lorraine Cormier is declared elected as a member at large for a 2 year term.

**Member at Large 1 year term** (5 positions)

François Zarraga (J Marengère / F Brochu) Declined to stand.  
Denise Camus (RM Young / M Clement) Declined to stand.  
Jeff Moffet (M Fitzpatrick / J Giles)  
Pat McGrath (P Hyduk / J Jedrasik)  
Barb Stewart (L Bryson / L Brady)  
Gordon McAllister (E Léger / VL Smith)  
Francine Stuart (S Charbonneau / E Hickey)  
Steve Conty (R Séguin / C Murphy)  
Judy Andersen (E Hickey / M Fitzpatrick)  
Janet McDermid (D Charron / F Stuart)  
June Dale (J Giles / M Fitzpatrick)  
Jacques Marengère (F Brochu / D Charron)

Consensus that the 5<sup>th</sup> to 10<sup>th</sup> place will be used as the alternates.

***Results Members at Large 1 yr***

Jeff Moffet, Barb Stewart, Francine Stuart, Steve Conty and June Dale are declared elected as members at large for a 1 year term.

Alternates Members at Large:

Janet McDermid, Pat McGrath, Gordon McAllister, Jacques Marengère and Judy Andersen are the alternates at large.

Oath of office administered by E Cashman to:

Jay Castonguay

Stephen Conty

Lorraine Cormier

June Dale

Maria Fitzpatrick

Eileen Hickey

Jeff Moffet

Michael Samuel

Barb Stewart

Francine Stuart

Michel Tondreau

**Vice Chair of the Membership Benefit Fund**

Marie-Louise Larocque (S Vanier / F Stuart)

Suzanne Charbonneau (F Stuart / S Vanier)

François Brochu (L Clement / M Clement)

***Results***

François Brochu is dropped. Second round of balloting is between Marie-Louise Larocque and Suzanne Charbonneau.

***Results***

Suzanne Charbonneau is elected vice-chair of the MBF for a 1 year term.

Consensus is reached that both Marie-Louise Larocque and François Brochu will sit on the MBF committee and therefore no alternate is required.

**Standing Finance Committee**

François Zarraga (F Stuart / M M'Sebuyange)

Jacques Marengère (F Brochu / D Charron)

Gilles Lavigne (F Stuart / F Zarraga)

Mastaki M'Sebuyange (ML Larocque / F Brochu)

All four members are declared elected and no alternate is required.

Motion to destroy all ballots.

M/S: J Jedrasik / F Stuart

Motion carried.

#### Announcements

G Lavignes: the 3 locals on the House of Commons are looking for support for a demo on June 6 re proclamation of the PESRA part III.

Elder closes. (No requirement for adjournment.)