

MINUTES

NATIONAL CAPITAL REGION COUNCIL EXECUTIVE MEETING

WEDNESDAY, October 12, 2005

In Attendance:

Judy Andersen	Muriel Anderson	Zelma Buckley
Stephen Conty	Dan Gagnon	Joyce Giles
Sandra Griffith-Bonaparte (late)		Eileen Hickey
Gloria Kelly	Karoline Klüg	Edie Léger
Andrée Massicotte	Gord McAllister (acting chair)	
Pat McGrath	Tony Nicolas	Barb Stewart

Staff:

Renée Paule Loriston	Pierre Parker	Stephanie Penwarden
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Observers:

June Dale	Michel Tondreau
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Regrets:

Pamela Burns	Ed Cashman	Richard Des Lauriers
Wilma Findlay	Carl Laguerre	Monique Lanoy
Jacques Marengère		

The meeting convened at 5:30 p.m. in the J.K. Wyllie Boardroom at 233 Gilmour.

1) Oath of Office

No oath was administered.

2) Review and adoption of amended agenda

- a) Oath of Office
- b) Review and adoption of proposed agenda
- c) PSAC Statement on Harassment
- d) Opening Round Table
- e) UPCE Pay Equity Campaign
- f) Update from the regional office

- g) Approval of minutes from June 8, 2005
- h) Finance
 - i) January 1 to September 30, 2005.
 - ii) Forecasts to year's end
 - iii) Allocation of Funding 2005
 - iv) Budget Plans 2006 / 2007 / 2008 / 2009
- i) Men's Action Support Committee terms of reference
- j) Ratification of Strike Support Committee decisions
- k) Fightback Campaign / Shared Services / Service Canada
- l) Committee Assignments
- m) Announcements

MOTION: To adopt the agenda as amended.

M/S: P McGrath / E Léger

Motion Carried.

3) PSAC Statement on Harassment

The statement was read by S Conty and D Gagnon. The contacts are P Parker and RP Loriston.

4) Opening Round Table

P McGrath mentioned that Public Works is in the process of moving people into buildings which have not been renovated and either do not meet basic minimum standards or barely do so. Please verify your building if you are moving into one.

On a point of privilege, D Gagnon thanked the executive and all who voted for him. At this time he resigned from the Executive and the education and strike support committees effective immediately and left the room.

5) UPCE Pay Equity Campaign (R Des Lauriers Acting National President, UPCE)

A decision was handed down on October 7, 2005. Within one minute of the decision being announced Canada Post appealed. Members are asked to write/fax/email their MPs in support of the decision. The case has already taken 22 years.

S Griffith Bonaparte arrives.

6) Update from the regional office (P Parker)

RP Loriston was introduced to the Executive.

Changes to the regional office: N Larose is off until mid November - she is being replaced by Kelly Greig; and M Bachand will be on leave for 6 months and she is being replaced by Pierre Lebel. The Regional Office staff assignment list was circulated to the Executive for their information. S Conty volunteered to be the NCR Executive liaison in the organization of the NCR Staff and NCR Executive meeting taking place in January 2006.

7) Approval of minutes from June 8, 2005

Change initials to full name on the attendance list.

Motion to approve the minutes from June 8, 2005 as amended.

M/S B Stewart / A Massicotte

Motion carried.

8) Finance (E Léger)

ii) Forecasts to year's end

Please forward all Committee's forecasts for spending until year end to S Penwarden by November 25, 2005.

iv) Budget Plans 2006 / 2007 / 2008 / 2009

A 3 year budget will be developed as opposed to single year. Please start thinking about a 3 year budget.

i) January 1 to September 30, 2005.

Please let S Penwarden know of any discrepancies.

iii) Allocation of Funding 2005

When allocating the funds at the beginning of the year the 2004 unexpended revenue was used. In June of 2005 the 2004 unexpended was again allocated for the NCR Convention overrun. Due to this oversight, the Council budget if it spends all of the allocated funds will be \$11,000.00 in the hole. The standing finance committee is requesting that each committee look at their respective budgets and remit to the Council \$900.00 each. If every committee can do so, the Council will not be over spending. Please respond to this request by October 31, 2005.

9) Men's Action Support Committee terms of reference

The committee will be meeting on October 13, 2005. S Conty will be joining them to outline the Executive's concerns and to respond if they have any questions.

10) Ratification of Strike Support Committee decisions

Let the minutes reflect the following decisions made previously by email:

- a) \$250 donation to Canadian Media Guild for locked out CBC workers (Aug 29, 2005)
- b) \$250 donation to Canadian Media Guild for PSAC solidarity picket Sept 1, 2005.
- c) donation to Maitland CEP \$250
- d) reserve for Maitland CEP \$250

11) Fightback Campaign / Shared Services / Service Canada

The Government is going ahead with Service Canada. 13 out of 17 components will be affected and the PSAC is looking at the following:

- a) the PSAC will act to defend the public services Canadians have come to count on and cherish, as well as the rights and working conditions of the frontline workers who provide these services;
- b) the PSAC will be engaging in a consultation process with our affected members on the impact of these initiatives on their work and the level of service they are able to provide as a result of these changes; and

c) the PSAC will also be monitoring public satisfaction with the changes being proposed by the government and working with other unions and groups to ensure that strong public services are maintained.

12) Committee Assignments

Reminder, here are the committee assignments for the NCR Executive. (If the chair is on the Executive it is the chair otherwise a member of the executive is assigned to report on behalf of the committee.)

AAC: Glenda Eagle

CRAPO : Richard Des Lauriers

CRF Outaouais : Monique Lanoy

Comms : Joyce Giles / Tony Nicolas

Ed: Joyce Giles

H&S: Barb Stewart

MDAC: Wilma Findlay

OAC: Pat McGrath / Zelma Buckley

Ottawa RWC: Gloria Kelly

Pride: Karoline Klüg / Jacques Marengère

RVAC: Carl Laguerre / Sandra Griffith Bonaparte

SE/DCL : Judy Andersen / Richard Des Lauriers

Strike:

Youth:

MASC: Stephen Conty

13) Announcements

On behalf of the REVP G McAllister will send a note of thanks to Daniel for his service on the executive. Maria Fitzpatrick will also be notified about the vacancy and her move up from alternate.

Barb Stewart reported on behalf of her workplace that the employer has provided financing in the form of salary for a member to attend union school, 1 person to attend the women @ work course and for a member to attend the National Anti Racism Convention.

Over 100 applications have been received for union school. There will be 4 English courses and 2 French.

K Klüg thanked the components who have subsidized members to attend the CLC Pride and Solidarity Conference.

Courses on PSMA in English and French are being given. Please check the schedule and register.

G Kelly thanked J Sullivan for giving the grievance handling course, it was excellent and John was a fountain of information.

Hana's Suitcase will be presented by ODLC on October 30, 2005. The OAC is a sponsor.

14) Adjournment

Motion to adjourn

M/S A Massicotte / S Conty

Motion carried.

(Next NCR Council meeting: January 21 & 22, 2006, next executive meeting: December 14, 2005)