

## MINUTES

# NATIONAL CAPITAL REGION COUNCIL EXECUTIVE MEETING

**WEDNESDAY, JUNE 16, 2004**

In attendance:

Ed Cashman	Judy Andersen	Muriel Anderson
Sandra Griffin Bonaparte	Daniel Charron	Richard Des Lauriers
Wilma Findlay	Eileen Hickey	Karoline Klüg
Edie Léger	Gordon McAllister	Geri McCormick
Jeff Moffet	Céline Préfontaine	Jacques Purdy
Alex Sauv�	Barb Stewart	

Kooper Nuckchedee (observer) Pat McGrath (observer) S. Zekry (observer)

Ray Arsenault (guest) Pierre Parker Stephanie Penwarden

Regrets:

Carol-Anne Grenier	Carl Laguerre	Andr�e Massicotte
Tony Nicolas	Lane Trudeau	

The meeting convened at 5:30 p.m. in the J. K. Wylie Boardroom of the PSAC.

**PROPOSED AGENDA**

- 1) Oath of Office – Edie L ger treasurer  
Muriel Anderson, member at large  
Daniel Charron, member at large  
Judy Andersen, new role as separate employers and direct charter locals
- 2) Adoption of proposed agenda
- 3) PSAC Statement on Harassment
- 4) Honour to outgoing members of the executive: Christine Collins, Pat McGrath and Francine Stuart
- 5) Approval of March 10, 2004 minutes

- 6) NCRC Executive Retreat – Follow Up  
Presentation by Ray Arsenault
- 7) Financial Statement 2004 - January 1 to May 31, 2004.
- 8) NCR Equity Committees
  - a) Request for Additional Funding
  - b) Office Space and Furniture and Fixtures
  - c) Members list
- 9) PSAC Human Rights Committees – Certification Process
- 10) Convention 2005 – April 29-30, May 1, 2005
  - a) Objectives / Themes
  - b) Delegate Entitlement
  - c) Funding and Budget Issues
  - d) Planning and Logistics (Organizing Committee?)
  - e) Bylaws Committee
  - f) Overall Coordination and Resources
  - g) Communication Issues
  - h) Elections
- 11) Federal Election Campaign – NCR Strategy  
Presentation by Gordon McAllister
- 12) RVAC Mediation
- 13) Portfolio Assignments
- 14) Dusan “Duke” Halik update
- 15) Announcements
- 16) Adjournment

**2) Motion to adopt the proposed agenda with delay of oath until all new members are present.**

**M/S B. Stewart and R. Des Lauriers**

**MOTION CARRIED**

Meeting is scheduled to finish by 19:30, another group has booked the room starting at that time.

**3) PSAC Statement on Harassment**

**4) Honour to outgoing members of the executive: Christine Collins, Pat McGrath and Francine Stuart**

C. Collins and F. Stuart were unable to attend.

E. Cashman thanked the three departing members for their work within the NCR Council and presented P. McGrath with a token of appreciation.

**1) Oath of Office** – Edie Léger treasurer

Muriel Anderson, member at large

Daniel Charron, member at large

Judy Andersen, new role as separate employers and direct charter locals

Oath of office administered to: E. Léger, M. Anderson, D. Charron and J. Andersen by E. Cashman.

**5) Approval of March 10, 2004 minutes**

Motion to approve Minutes of March 10, 2004.

M/S R. Des Lauriers and K. Klüg

**MOTION CARRIED**

**6) NCRC Executive Retreat – Follow Up**

Presentation by Ray Arsenault

At the January Regional Conference agreement was made to create goals and objectives for the 2004 calendar year. The task sheets were distributed. Each committee reported on where they stood on their tasks.

MDAC - W. Findlay: majority of tasks are ongoing.

CRFO – C. Préfontaine: tasks are ongoing, Aboriginal women info activity moved to December.

RVAC – S. Bonaparte: ongoing, members are getting to more events, due to lack of funding events for Black History Month were cancelled.

ORWC – G. McCormick: tasks are ongoing, participation has doubled, self-defense course well attended – could give 2 more, Regional Women’s Conference: looking for speakers, National Women’s Conference looking for volunteers.

OGAC – G. McAllister: tasks ongoing, 2 all candidates debates being organized – one in Gatineau, increase in participation in meetings.

Youth – S. Zekry: chair is appointed, looking to have a preliminary meeting next month.

AAC : unavailable

Health and Safety – B. Stewart: tasks are ongoing

Education – A. Sauv : tasks are ongoing, open to suggestions on how to improve participation in courses and reduce no shows, lunch hour sessions are available to be booked, can deliver courses when there are 10 participants, course schedule on the web should be updated shortly.

Pride – K. Kl g: tasks are on going, 5 members took UDP, 2 speakers, number of members have increased, lunch and learn are taking place with a partner, Pride parade is July 10 looking for volunteers. A new logo has been developed.

Separate Employer – J. Andersen & R. Des Lauriers: tasks are ongoing, working on a distribution list, working on developing a joint rally for those in close proximity to each other.

Admin/Organization/Strike Report/Strike Pay – P. Parker: tasks are ongoing, Commissionaires may be organized by September, U of O staff can sign membership cards on the internet, a new software program will be introduced to support strikers – members must know their membership ID number, a strong strike vote was taken in the NCR which approximates the national percentage.

This is a good exercise to demonstrate what work the committees are undertaking and what is being accomplished. Also allows for easier future planning.

There is also an exercise on the proper working of committees which has the combined comments of staff and committee members. It will be recirculated by S. Penwarden.

#### **7) Financial Statement 2004 - January 1 to May 31, 2004.**

Motion to defer until next meeting or before if available.

M/S E. Léger and R. Des Lauriers

**MOTION CARRIED**

#### **8) NCR Equity Committees**

a) Request for Additional Funding

2004 expenses unavailable at this time

b) Office Space and Furniture and Fixtures

A term representative is using the office until October. After that time it will be made available for use. If another staff position is approved the person will be stationed in the Gatineau office. (The office is a dedicated space to allow equity groups a chance to fulfill their mandates. Equity groups will just need to reserve the room in advance for the times they wish to use it when it becomes available.)

Groups and locals will want to be on the look out for the surplus office furniture and equipment from the PSAC. It should be released in the Fall.

c) Members list

Committee chairs were handed a contact list for their committee. Please advise S. Penwarden of any required changes. The contact list for RVAC was not distributed. Reminder that all general info emails should be bilingual and relate to union activity.

#### **9) PSAC Human Rights Committees – Certification Process**

Chair of the meeting was transferred to J. Purdy to allow E. Cashman to speak on the issue.

The President of the PSAC is ready to make her interpretation of Human Rights Committees known. The committees will be Pride, Access and Unity. If the committees are looking to access the additional funding from the Alliance Centre they must not only change their names to meet the new regulations but must seek the support of at least three components for formal recognition. The new regulations could also limit committees ability to submit resolutions. We will have to wait for the written interpretation for clarification.

Chair was returned to E. Cashman.

## **10) Convention 2005 – April 29-30, May 1, 2005**

### a) Objectives / Themes

If there is no education component may be able to reduce the Convention to 2 days. If the funding is approved will maintain 3 day format or may have to consider the 2 day format using Friday and Saturday.

### b) Delegate Entitlement

The resolution changing delegate entitlement was not accepted at the NCR AGM. Status quo remains.

### c) Funding and Budget Issues

Lunch and transportation will not be covered for the Convention. Have requested funds to pay for LWOP for one of the 3 days. Waiting for PSAC approval. Family care and special needs are covered.

### d) Planning and Logistics (Organizing Committee?)

E. Cashman repeated that an organizing committee is required as the incumbent may be running for reelection and it could be perceived as an unfair advantage.

## **ACTION**

A call will go out in September for members.

### e) Bylaws Committee

The National Office has made some changes to the bylaws. The language used is different than the language used by the NCRC at the May AGM. This may have an effect on the bylaws. Clarification will be sought when the written changes are made available.

### f) Overall Coordination and Resources

The May meeting ranked the venues for the Convention. Unfortunately the NAC was no longer able to accommodate the convention. The Lord Elgin was not suitable for access reasons. Currently waiting to hear from the RA Centre which was 3<sup>rd</sup> on the list.

### g) Communication Issues

### h) Elections

The bylaws were amended to allow for the election of the REVP at the NCRC Convention.

## **11) Federal Election Campaign – NCR Strategy**

Presentation by Gordon McAllister

3 All Candidate Meetings were proposed. June 21 in Gatineau re labour issues, June 22 in Ottawa re women's issues and June 23 re Human Rights. The June 23<sup>rd</sup> debate has since been cancelled. OGAC is also trying to meet with as many candidates as possible to evaluate their stance on the 7 priorities for the PSAC.

Some discussion on the appropriateness of endorsement.

## **12) RVAC Mediation**

E. Cashman mentioned the need for outside mediation to assist the committee in overcoming their present difficulties. Interim funding will be from the Council line item. Further details regarding the final costs and funding will be forthcoming.

**13) Portfolio Assignments**

Deferred to next meeting.

**14) Dusan “Duke” Halik update**

Updated information was provided on Mr. Halik’s medical condition.

**15) Announcements**

**16) Adjournment**

Meeting adjourned at 19:30.