

Canada Post Contract Campaign Worksite Survey

Help Us Prepare for Bargaining

Our contract with Canada Post expires next year. In an effort to help our Bargaining Team determine what issues are critical for this coming round of negotiations, and in order to guide the Team in terms of the prioritizing of demands, we ask that you complete the survey below and return to your PSAC Shop Steward no later than January 4th, 2008.

In order to protect the integrity of our survey (i.e. to ensure that only PSAC/UPCE members fill out surveys), we ask that you include your name and worksite.

I. Wages / Economics

1. a. How important is a fair wage increase to you? Check one box.

Unimportant	
Important	
Very important	

b. What, in your opinion, is a fair increase?

_____ % increase. Other thoughts? Write your comments below.

2. What other economic items are important to you?

a) Shift / Weekend Premiums

Unimportant	
Important	
Very important	

b) Additional or Expanded Leave provisions / Paid Holidays

Unimportant	
Important	
Very important	

Specify, _____

c) Improved severance package?

Unimportant	
Important	
Very important	

d) Improved health benefits provisions

Unimportant	
Important	
Very important	

Other thoughts, concerns regarding these or other economic issues?



II. Employment Security, Staffing, Training

1. Other workers at Canada Post have recently won contract language addressing serious staffing and workload problems. Is this something our Bargaining Team should pursue in the coming negotiations?

Yes	
No	
Unsure	

2. Our Union has been fighting for better protection against the contracting out and privatisation of public sector jobs. Is protection against the contracting out and/or privatisation of your job something our Bargaining Team should pursue in this negotiation?

Yes	
No	
Unsure	

3. Professional Provisions such as training, re-certification and educational opportunities are increasingly an issue for technical and other members of our union. Is this something our team should work on improving in this round of negotiations?

Yes	
No	
Unsure	

4. Other thoughts on the issue of job security, workload/staffing or educational opportunities?

III. Other Areas of General Concern

Did we miss something? Tell us what you think.

Thanks for taking the time to fill out the survey. Remember, our ability to win a fair contract depends on our collective strength. Over the course of negotiations we will be sure to update as things progress, and perhaps call on you and all of our co-workers at Canada Post to play a role. If you are interested in helping out please mark the box below and we'll be sure to follow up with you.

I'm interested in learning more about helping to win a better contract at Canada Post	
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Name:

Department:

Worksite:

If you have any questions, please follow up with your Shop Steward or Regional Union Representative.



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