

## Confidential Self-Identification form

The National Capital Regional Council of the PSAC is committed to building an inclusive union. As one step in the fulfillment of this goal, the Regional Council is initiating a confidential self-identification process that all members would be welcome to participate in. At this time, the Alliance does not have a database of information on the equity/diversity make-up of its membership.

### **The purpose of a PSAC self-identification process**

The purpose of a Public Service Alliance based, self-identification process in the NCR region will be to gather data that will enable the union to have an information base that is relevant to the equity and diversity members in our region. Access to this information will enable the PSAC to contact members from the Aboriginal, Racially Visible, Persons with Disabilities, Gay and Lesbian, Bi-sexual and Transgendered communities when a need is identified.

### **To name a few instances where this information is required:**

- When the PSAC is looking for members from the Racially Visible and/or Aboriginal community to participate in the PSAC Unity Conference;
- When the PSAC is looking for members from the Persons with Disabilities community to participate in the PSAC Access Conference;
- When the PSAC is looking for members from the Gay, Lesbian, Transgendered or Bisexual Community to participate in the CLC Pride and Solidarity Conference;
- When the PSAC is seeking equity delegates to attend the PSAC Regional Convention, access to information collected by way of this self-identification process can be used to elicit nominations for potential delegates. Self-identification will also allow equity members to participate in the vote for a delegate to represent their interests on the convention floor;
- When there is a need to set up a focus group for any of the equity/diversity groups to collect input on projects in which the PSAC may participate that are group specific;
- When the Alliance is asked for membership participation to work with other unions or community groups on group specific activities;
- To enable the Regional Coordinators (Aboriginal, Racially Visible, Persons with Disabilities and Gay/Lesbian/Transgendered/Bisexual) to have improved access to their constituents;
- To allow targeted mail-out of group specific information to equity/diversity group members.

In the NCR region we have also undertaken to search out our members who are under 30 years of age to make that important connection with Youth. For that reason we have added "Youth" as one of the groups for self-identification

Your participation is important,

Ed Cashman, Regional Executive Vice-President – NCR, Public Service Alliance of Canada, on behalf of the Youth and Equity Coordinators on the NCR Regional Council

Fill out the confidential self-identification form (pdf) and mail to:

Public Service Alliance of Canada  
Office of the Regional Executive Vice-President (NCR)  
15 Holland Avenue, Ottawa, Ontario K1Y 4T2

Or fax to: 613-761-7606

Thank you for taking the time to complete this questionnaire. If you have any questions please call us at 613-560-4381.

# PSAC Self-identification Questionnaire

Completion of this questionnaire is voluntary, but by doing so you are helping to establish baseline data about the composition of the NCR region's membership. This information will not be shared with sources outside the PSAC.

## 1. Are you a person with a disability?

For equity purposes, "persons with disabilities" means persons who have a long-term or recurring physical, mental, sensory, psychiatric or learning impairment and consider themselves to be disadvantaged by reason of that impairment

Yes (Please check all boxes that apply)  No

Co-ordination or dexterity (difficulty using hands or arms, for example, grasping or handling a stapler or using a keyboard)

Mobility (difficulty moving around, for example, from one office to another or up and down stairs)

Blind or visual impairment (unable to see or difficulty seeing)

Deaf or hard of hearing (unable to hear or difficulty hearing)

Speech impairment (unable to speak or difficulty speaking and being understood)

Other disability (including learning disabilities, developmental disabilities, and all other types of disabilities.

Please specify \_\_\_\_\_

## 2. Are you an Aboriginal person?

An Aboriginal person is a North American Indian or a member of a First Nation, a Métis, or an Inuk. North American Indians or members of a First Nation include status, treaty, or registered Indians, as well as non status and non-registered Indians.

Yes (Please check the appropriate box)  No

North American Indian/ First Nation

Métis

Inuk

### 3. Are you racially visible?

A person is racially visible in Canada, other than an Aboriginal person, who is non-white in colour or race, regardless of place of birth. Based on this definition, are you a member of a racially visible group?

Yes (Please check all boxes that apply)

No

Black

Chinese

Filipino

Japanese

Korean

South Asian/East Indian (including Indian from India; Bangladeshi; Pakistani; East Indian from Guyana, Trinidad, or East Africa; etc.)

Southeast Asian (including Burmese; Cambodian; Laotian; Thai; Vietnamese; etc.)

Non-White West Asian, North African, or Arab (including Egyptian; Libyan; Lebanese; Iranian; etc.)

Non- White Latin American (including indigenous persons from Central and South America etc.)

Person of Mixed Origin (with one parent in one of the Racially Visible groups listed above.

Other Racially Visible Group

Please specify \_\_\_\_\_

### 4. Are you a member from the Gay, Lesbian, Transgendered or Bisexual community?

Yes (Please check the appropriate box)

No

Gay

Lesbian

Transgendered

Bisexual

5. Are you under 30 years of age?

Yes

No

If yes, what is the year of your birth?

6. Please indicate your gender:

Female

Male

7.  Please check this circle if the Public Service Alliance of Canada may use the information you have provided on this form for administrative purposes. This could include seeking your participation on advisory committees and your input on specific employment equity/diversity issues and participation in Equity/Diversity Committees, Conferences and Conventions.

Name (*Please print*):

Component and Local:

PSAC ID #

Home Address and Postal Code:

Work Phone Number

Home Phone Number:

Fax Number:

e-mail Address:

Date:

Signature:

Thank you for taking the time to complete this questionnaire. If you have any questions, please call us at 613-560-4381.

**Please mail all completed forms to:**

Public Service Alliance of Canada

Office of the Regional Executive Vice-President (NCR)

15 Holland Avenue

Ottawa, ON K1Y 4T2

or fax to: 613-761-7606